



Position: Vault Engineering Lead/Software Developer
Location: North Billerica, MA
Reports to: Director of Development Content

COMPANY

XOS Digital is a leading sports content and marketing services company specializing in elevating client brand campaigns and advertising initiatives through digital syndication, and original video programming. XOS Digital's content offerings brings marketers not only an array of unique styles and formats but a strong digital syndication network enabling scaled but yet focused digital distribution network providing you an unparalleled way to interact in an ever-changing media landscape. It does this by redefining the manner in which collegiate and other licensed content is packaged, distributed and consumed across virtually every content platform. XOS Digital serves more than 125 partners, inclusive of top Division I colleges and several collegiate media properties, and enables them to preserve and effectively manage their exclusive media content.

POSITION

We are seeking a hands-on Engineering Lead and SW Developer with experience on Microsoft Windows and Java based infrastructure. In this role you will be responsible for the development and delivery of Web based media asset management solutions that are reliable, scalable and achieves the performance required to meet the needs of our market.

RESPONSIBILITIES

- Work closely with Product Management and the Director of Vault Development in the specification, design, implementation and qualification of Vault and XOS-Studio software releases
- Demonstrated ability to scope and prioritize work required for targeted objectives
- Actively lead and participate in a variety of engineering assignments across the product development
- Effectively handle and investigate, root cause and address defects discovered by SQA and users
- Exercise leadership and good judgment to obtain results
- Ability to work with on-shore and off-shore resources
- Engage with members of the project and program team to ensure that:
 - Development requirements are clear, credible and understood.
 - Respective plans are in place and can be committed to.
 - Execution is proceeding according to the overall plan and MSProject schedule.
 - Quality and Supportability issues are considered and addressed throughout the development process.
 - Forecasting and budgeting of resource and equipment needs.
 - Constantly search for ways to reduce risks

REQUIREMENTS

- Education & Certifications
 - Bachelor's degree in Computer Science or the equivalent combination of education, training, certification and experience is required.
- Industry Experience
 - The ideal candidate will have industry knowledge & experience with asset management systems, production/editing systems and content delivery.
 - Have successfully managed development and rollout of a hosted product offering
- Technical Skills
 - Skills and experience in web related development, including development experience with:
 - Adobe Flex
 - Web Services (SOAP and REST)
 - Business Process Management (e.g. jBPM)
 - Java
 - SQL knowledge (writing simple queries to mine information)
 - Cold Fusion experience for XOS-Studio
 - Java Development Environment & Tools (Eclipse, Subversion, Maven, Apache/Tomcat)
 - Agile development experience is a plus
- Personal Attributes
 - The ideal candidate would also possess the following:
 - Systematic thinker and consistent approach to problem investigation and solving
 - Ability to work diligently (results orientated) to achieve agreed upon objectives with minimal supervision
 - Composure along with the ability to react quickly and effectively during crisis (e.g. Site Down)
 - A strong drive to continually improve reliability and performance
 - A thirst to tackle and solve challenging problems
 - Ability to work in a team-oriented environment
 - Ability to communicate effectively

Apply

XOS Digital is an EOE

XOS Digital offers a competitive salary, a fun team-orientated environment and excellent benefits that include health, dental and life insurance, 401K with company match, short and long term disability, Flexible Spending Accounts, and Vacation, Sick, and Personal time off.

Please submit a cover letter, resume, and references to jointheteam@xosdigital.com. We appreciate the time you spent in contacting us and thank you for your interest in XOS Digital.

Find out more about XOS Digital at www.XOSDigital.com.