



Position: Associate Counsel
Location: Atlanta, GA
Reports to: Gregg Brandon

COMPANY

XOS Digital, Inc. ("XOS Digital") is the leading provider of advanced technology products, digital system design and integration, content management solutions and integrated media services to sports teams, athletic organizations and sports marketers in North America. Collegiate Images, LLC ("CI"), a wholly owned subsidiary of XOS Digital, is the centralized licensing and rights clearance agency that manages the distribution of archived video and photographs for colleges, universities, conferences, bowl games and broadcast rights holders.

ROLE

Responsible for assisting General Counsel with (i) the enforcement of intellectual property and contractual rights on behalf of XOS Digital/CI's partners; (ii) educating and counseling XOS Digital/CI's staff, clients and partners about intellectual property and contractual rights; (iii) the management of outside counsel's involvement in litigation matters; (iv) drafting, reviewing and administering license agreements.

The role will include the following:

- Drafting cease and desist letters and DMCA takedown notices on behalf of XOS Digital/CI's partners
- Drafting discovery request, discovery responses and motions
- Supervising and assisting outside counsel in litigation matters
- Legal research and analysis
- Educate and counsel XOS Digital/CI's staff, clients and partners about intellectual property and contractual rights
- Monitor internet for intellectual property violations
- Ensure compliance of image and quality standards in accordance with hologram authenticity policy
- Develop policy and recommend procedures for monitoring and enforcing intellectual property rights on new media platforms
- Drafting and implementing recommended credential language and procedures for the collegiate industry
- Negotiating, drafting, revising and administering license and vendor agreements
- Review and advise on existing agreements and other basic contract related matters

REQUIREMENTS

- JD from an accredited law school with excellent academic credentials
- Licensed attorney
- At least three (3) to five (5) years of experience with a major law firm or as in-house counsel practicing intellectual property law and/or sports/entertainment law



- Working knowledge of intellectual property law and Digital Millennium Copyright Act
- Digital/media law experience and litigation experience in intellectual property law a plus
- Superior written and oral communication, analytical and organizational skills.
- Ability to handle multiple projects under tight deadlines

APPLY

XOS Digital is an EOE

XOS Digital offers a competitive salary, a fun team-orientated environment and excellent benefits that include health, dental and life insurance, 401K with company match, short and long term disability, Flexible Spending Accounts, and Vacation, Sick, and Personal time off.

Please submit a cover letter, resume, and references to jointheteam@xosdigital.com. We appreciate the time you spent in contacting us and thank you for your interest in XOS Digital.

Find out more about XOS Digital at www.XOSDigital.com.